

# CONTENTS

<b>About the Editors</b>	vii
<b>List of Contributors</b>	ix
<b>Editorial Foreword</b>	xi
<b>1. Empowerment and Performance</b>	1
Toby D. Wall, Stephen J. Wood, and Desmond J. Leach	
<b>2. 25 Years of Team Effectiveness in Organizations: Research Themes and Emerging Needs</b>	47
Eduardo Salas, Kevin C. Stagl, and C. Shawn Burke	
<b>3. Creating Healthy Workplaces: The Supervisor's Role</b>	93
Brad Gilbreath	
<b>4. Work Experience: A Review and Research Agenda</b>	119
Miguel A. Quiñones	
<b>5. Workplace Experiences of Lesbian and Gay Employees: A Review of Current Research</b>	139
Brian Welle and Scott B. Button	
<b>6. My Job is My Castle: Identification in Organizational Contexts</b>	171
Rolf van Dick	
<b>7. Virtual Teams: Collaborating across Distance</b>	205
Carolyn M. Axtell, Steven J. Fleck, and Nick Turner	
<b>8. Learning at Work: Training and Development</b>	249
Sabine Sonnentag, Cornelia Niessen, and Sandra Ohly	
<b>Index</b>	291
<b>Contents of Previous Volumes</b>	